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Title: "Off-Ramps and On-Ramps"
Category: Special Event
Location: Renaissance Chicago Hotel, One West Wacker Dr.
Start Date: September 29, 2005
End Date: September 29, 2005
City: Chicago
Description: **"Off-Ramps and On-Ramps"**
Keeping Talented Women on the Road to Success

5:00 pm – 6:00 pm Cocktail Reception with Hors d' Oeuvres
 6:00 pm – 7:00 pm Presentation

Best selling author and economist Sylvia Ann Hewlett will share her insights into how professional women and companies can work together to provide more career continuity while corporations capitalize on keeping important resources. Dr. Hewlett is director of the Gender and Public Policy Program at Columbia University's School of International and Public Affairs. She is also founder and president of the Center for Work-Life Policy, a not-for-profit organization that develops policies that enhance work-life balance.

The presentation is based on Dr. Hewlett's latest study which was outlined in the April 2005 issue of Harvard Business Review. The research demonstrated how many women leave the work force, and examines how corporations make it easy to leave but much harder to return. The resulting loss of talented women from the labor force is costly to corporations as it is to women's careers. Dr. Hewlett will describe how organizations can create new opportunities for qualified women who want to re-enter the corporate world. She also offers valuable insights into the role of ambition in women's careers, noting that women need to be as strategic about family life as they are about their own careers.

This program will provide insight into retaining great employees, and working for much needed change within our companies.

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